

# 國立中興大學延攬、留住及獎勵特殊優秀人才彈性薪資

## 生命科學院初審審查要點

Preliminary Review Guidelines for Flexible Pay for the Recruitment, Retention, and  
Commendation of Extraordinary Talent  
College of Life Sciences, National Chung Hsing University

101 年 2 月 21 日院務會議通過

February 21, 2012—Passed by the College Affairs Meeting

107 年 4 月 18 日院務會議修正通過(辦法名稱、第一點及第三點)

April 18, 2018—(Title, article 1 and article 3) amended by the College Affairs Meeting

一、國立中興大學（以下簡稱本校）生命科學院（以下簡稱本院）為鼓勵教師增進教學、研究及服務之績效，提昇學術競爭力，並配合本校「延攬、留住及獎勵特殊優秀人才彈性薪資辦法」及其相關法規，特訂定「國立中興大學延攬、留住及獎勵特殊優秀人才彈性薪資生命科學院初審審查要點」（以下簡稱本要點）。

Article 1 College of Life Sciences (hereinafter, “the College”) of National Chung Hsing University (hereinafter, NCHU or “the University”) has formulated the *National Chung Hsing University Preliminary Review Guidelines of College of Life Sciences for Flexible Pay for the Recruitment, Retention, and Commendation of Extraordinary Talent* (hereinafter, “the Guidelines”) in accordance with the *National Chung Hsing University Regulations Governing Flexible Pay for the Recruitment, Retention, and Commendation of Extraordinary Talent* and relevant regulations to encourage faculty to enhance their performances in teaching, research, and service and to improve academic competitiveness.

二、申請資格：凡本院專任教師教學、研究及服務表現優良，且符合本校相關獎勵法規訂定之特殊優秀人才資格標準者，得依規定向本院申請或推薦。

Article 2 Application Eligibility: Full-time faculty members of the College, who meet qualification standards for extraordinary talent defined by relevant reward regulations of the University, with excellent performance in teaching, research, and service, may apply or be recommended to the College in accordance with regulations.

### 三、審查機制

Article 3 Review System :

(一) 講座教授逕依程序提送本校講座遴聘審議委員會審查，原則上本院不辦理初審。

1. Chair Professors are directly submitted to NCHU Chair Professor Selection and Appointment Committee for review. In principle, the College shall not conduct preliminary reviews.

(二) 特聘教授、優聘教師先經本院特聘教授暨優聘教師遴聘審議委員會初審通過後，再提送本校特聘教授暨優聘教師遴聘審議委員會審查，

本院特聘教授暨優聘教師遴選辦法另訂之。

2. Distinguished professors and faculties must pass the preliminary review by Distinguished Professor and Faculty Selection and Appointment Committee of the College first and then be submitted to NCHU Distinguished Professor and Faculty Selection and Appointment Committee for further review. The regulations of the College for selection of distinguished professors and faculty members shall be formulated separately.
- (三) 產學績優教師逕依程序提送本校產學績優教師評審委員會審查，原則上本院不辦理初審。
3. Faculties with outstanding academia-industry collaboration achievements are directly submitted to NCHU Review Committee for Faculty with Outstanding Academia-Industry Collaboration Achievements for review. In principle, the College shall not conduct preliminary reviews.
- (四) 教學特優教師先經本院教師評審委員會議初審通過後，再提送本校教師教學獎審查委員會審查。
4. Faculties with outstanding teaching performance must pass the preliminary review by Faculty Review Committees of the College and then be submitted to NCHU Faculty Teaching Award Review Committee for further review.
- (五) 服務特優教師先經本院教師評審委員會議初審通過後，再提送本校教師服務獎審議委員會審查。
5. Faculties with outstanding service must pass the preliminary review by Faculty Review Committees of the College and then be submitted to NCHU Faculty Service Award Review Committee for further review.
- (六) 新進教師獎勵先經本院教師評審委員會議初審通過後，再提送本校教師評審委員會審查。
6. New faculty awards must pass the preliminary review by Faculty Review Committees of the College and then be submitted to NCHU Faculty Evaluation Committee for further review.
- (七) 編制外經營管理人才表現傑出者由本校延攬經營管理人才遴聘審議委員會審查，原則上本院不辦理初審。
7. Supernumerary administrators/managers are directly submitted to NCHU Managerial Talent Recruitment, Selection, and Appointment Committee for review. In principle, the College shall not conduct preliminary reviews.

本院各獎勵類別之初審標準、審查方式，原則上由當年度各小組或委員會議研商決定。

In principle, the preliminary review standards and methods for each award category of the College are discussed and determined by the respective groups or committees of the current year.

四、本要點未規定事項，悉依本校相關辦法規定辦理。

Article 4 Matters not addressed herein shall be subject to other applicable guidelines or regulations of the University.

五、本要點經本院院務會議通過後，報請校長核備後實施，修正時亦同。

Article 5 These Guidelines and any amendments made hereto shall be implemented upon passage by the college affairs meeting and approval by the NCHU President.